

# THE PINES AT DAVIDSON, INC.

400 Avinger Lane  
Davidson, North Carolina 28036

## APPLICATION FOR EMPLOYMENT

**Note:**

You will be considered an applicant for the job you list in this application in which an opening exists and for which you meet the basic qualifications.

Applicants will be considered for job openings for a period of sixty (60) days. Any applicant who desires to receive further consideration must contact The Pines at that time.

Please print plainly. All blanks must be filled (N/A if not applicable).

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis, including race, color, age, sex, religion, disability, or national origin.

Date of Application: \_\_\_\_\_

### PERSONAL

Name: \_\_\_\_\_  
Last First Middle

Social Security Number \_\_\_\_\_

Address: \_\_\_\_\_  
Street Address or Post Office Box #

\_\_\_\_\_ City State Zip

Phone Number: (\_\_\_\_\_) \_\_\_\_\_

### GENERAL

Position applied for \_\_\_\_\_ Salary expected \_\_\_\_\_

Would you work Full-time? \_\_\_\_\_ Part-time? \_\_\_\_\_

Specify (1) shift and/or days or (2) "no preference" \_\_\_\_\_

Do you have reliable means of transportation on all shifts? \_\_\_\_\_

How did you happen to contact us? \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_

(Such conviction may be relevant if job related, but does not bar you from employment.)

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Please indicate if you have any skills or experience operating equipment or machines (plant or office). If a license or certification is required (see job description), please provide details on your license or certification (CDL, RN, etc.):

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## BACKGROUND

Please indicate your education, work experience or other background information which is relevant to the job for which you are applying:

### Education

High School \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_  
Check last year attended 9 10 11 12 Diploma  Yes  No

College \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_  
Check last year attended 1 2 3 4 Degree \_\_\_\_\_

Other \_\_\_\_\_

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## WORK HISTORY

List on next pages your work history, with most recent employment first.

May we contact your employer?  Yes  No

Name of Company \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

From (Month/Year) \_\_\_\_\_ To (Month/Year) \_\_\_\_\_

Beginning Salary \_\_\_\_\_ Last Salary \_\_\_\_\_

Position \_\_\_\_\_ Supervisor \_\_\_\_\_

Describe Duties \_\_\_\_\_

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Reason for Leaving \_\_\_\_\_

Name of Company \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
From (Month/Year) \_\_\_\_\_ To (Month/Year) \_\_\_\_\_  
Beginning Salary \_\_\_\_\_ Last Salary \_\_\_\_\_  
Position \_\_\_\_\_ Supervisor \_\_\_\_\_  
Describe Duties \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Name of Company \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
From (Month/Year) \_\_\_\_\_ To (Month/Year) \_\_\_\_\_  
Beginning Salary \_\_\_\_\_ Last Salary \_\_\_\_\_  
Position \_\_\_\_\_ Supervisor \_\_\_\_\_  
Describe Duties \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Name of Company \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
From (Month/Year) \_\_\_\_\_ To (Month/Year) \_\_\_\_\_  
Beginning Salary \_\_\_\_\_ Last Salary \_\_\_\_\_  
Position \_\_\_\_\_ Supervisor \_\_\_\_\_  
Describe Duties \_\_\_\_\_  
\_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

**CERTIFICATION**

My signature below certifies that all information in this application is correct and complete to the best of my knowledge and belief and that I understand that intentionally false information will result in refusal of employment or termination of employment if discovered after date of hire. I also authorize the employers, schools, or persons named above to provide information regarding my employment, education, character, and qualifications. I understand that if I am hired, my employment is contingent upon my passing a written health screening examination.

*All employment offers for unlicensed positions will be conditional in nature, pending the results of the applicant's Criminal Background Check. The facility, in its sole discretion, will decide whether to convert employment from conditional into regular status after reviewing the contents of the Criminal Background Check. All employment with this facility (whether conditional or regular) is "at-will," which means that both the employer and the employee may terminate the employment relationship at any time, for any reason, with or without notice.*

*Providing false information on this application form, specifically including, but not limited to, information related to the applicant's prior criminal record, will result in immediate discharge from employment. A prior criminal record will not necessarily disqualify you from employment. Answer each question on this application form in a full and truthful manner. By signing your name in the space provided below, you affirm that your answers on this application are true, correct, and complete.*

Signature

Date

**DO NOT WRITE BELOW THIS LINE**

Interview on \_\_\_\_\_  
Date Time

Offer of employment made  Yes  No

If yes, Date: \_\_\_\_\_